

Tutoring and Other Services for Pay

Duxbury students are entitled to reasonable assistance both in and outside of class time without charge from their current teachers. In order to avoid placing a teacher in a position where they may have a conflict of interest, teachers whether full or part-time shall not be permitted to receive any money for privately tutoring one of their current students in an academic subject either on school premises or elsewhere.

1. A Duxbury Public School teacher may not provide private tutoring services to their current student in an academic subject either on school premises or elsewhere.
2. Duxbury Public Schools staff members may not recommend that any Duxbury Public Schools student receive private tutoring. Even if the tutoring recommendation is initiated elsewhere, the teacher may not tutor their current student.
3. Teachers and other staff members may not approach a student, or the student's parents/guardians, seeking private tutoring work. A teacher may provide tutoring when the relationship is initiated by the parents/guardians or a student, but, if the student is, or in the future may be, under the teacher's authority, the teacher will need to provide a written disclosure. Duxbury Public Schools will not maintain private tutoring lists.
4. A teacher may not use school resources such as classroom materials in connection with a private tutoring business. Tutoring for pay is not to be done in the school building. A Duxbury Public Schools employee cannot use a school or district website for advertising private tutoring services. Schools cannot send home brochures for a particular service with the children.
5. Duxbury Public Schools teachers may be hired by the Duxbury "Before and After Dark" program to teach even though some of the students may be their current students during the school day. "Before and After Dark" lessons shall not be provided during the teacher's regular workday or during any time obligated to a co-curricular activity for which the teacher is paid by the Duxbury Public Schools.
6. In addition to the limitations imposed by MIAA rules, Duxbury athletic coaches, whether full or part-time, shall not be permitted to accept compensation in addition to their compensation from the Duxbury Public Schools to provide

in-season or pre-season private coaching services to any candidate or candidates for their team or for any team member. Candidates shall include all candidates as defined in the MIAA rules as well as all eighth-grade students who participate in the coach's sport in youth leagues and who expect to enroll in Duxbury High School. Out-of-season coaching or related services by Duxbury athletic coaches shall be limited pursuant to MIAA rules. Any coach who plans to provide out-of-season coaching or related services in their sport shall first obtain the approval of the Superintendent of Duxbury Public Schools, which approval may be withheld in the Superintendent's sole and exclusive discretion. This shall not be deemed to limit any public or private elementary, middle, high school, or college physical education teacher from performing their duties in connection with such employment.

LEGAL REF: M. G. L. 268A Mass. Ethics Commission FAQs for Public School Teachers

M.G.L 268A Conflict of Interest Conduct of Public Officials and Employees

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