

Duxbury Middle School School Council Meeting Minutes
January 13, 2022

Attendance:

Sarah McGuire - DMS Principal yes
~~Allyson Frazier - Parent~~
~~Cheryl Gleason - Parent~~
Rachel Ezell- Parent yes
~~Brigid Wall - Parent~~
~~Nick Stott - Faculty~~
Jackson Taylor- Student yes
Lalitha Krishnan- Parent
Linda Moriarty- Community Member yes
Caitlan Sheehan- DEI Director

Minutes Approval

- October 18, 2021 approved
- December 8, 2021 approved

School Update (DMS)

- COVID cases- peak
- Mask Mandate extended- Feb 28
- Vax rate at approx 69% students & staff- 85 more folks needed
- End of Term 2 approaching
 - Grades close 1/21, post 1/29
- Dean- Starting Jan 18, longtime MS educator, Mark Henry
 - Will support MS and HS
 - Relationship building, proactive support, family support, presence

DEI Presentation

- Caitlan Sheehan - Director of Diversity, Equity and Inclusion
 - Meaning making position
 - Working to develop consensus on DEI role and definition for community
 - World Cafe with adults and students in separate groups to define terms, identify strengths and needs in Duxbury
 - Connections with kids, adults, community members
 - Equity audit efforts- outside firm to initiate process
 - 24 people on committee for audit
 - Variety of stakeholder voices needed
 - Diversifying teaching staff- working on DESE PLC on best practices with recruitment and culture building
 - DESE eval rubric adjustments- teaching standards to focus on culturally responsive teaching strategies
 - Been running PD on culturally responsive teaching strategies and best practices
 - Classroom work collaboratively with staff and their classes frequently

- Students are engaged in conversations and asking deep questions
- Perspective taking exercises
- Value in devoted role for the efforts and work
- Prioritizing financial resources to support role
- Reflective of community reactions to past couple of years and needs
- Access for community members as resource and validation
- Momentum - not all Director's responsibility
- Elephants and Onions- DMS group of students provided leadership training, and recapping, leveraging momentum and energy

Review Upcoming Dates

- Conflicts
- Feb 15 (DEI Committee)- Feb 17
- Mar 8
- April 12 (DEI and CBA)- April 14
- May 3

Next Meeting: February 17, 2022 (note date change due to meeting conflicts)